

**Governing Iowa's public  
universities and special schools**

University of Iowa  
Iowa State University  
University of Northern Iowa  
Iowa School for the Deaf  
Iowa Braille and Sight Saving School  
Lakeside Laboratory Regents Resource Center  
Northwest Iowa Regents Resource Center  
Quad-Cities Graduate Center  
Southwest Iowa Regents Resource Center



Bruce Rastetter, President, *Alden*  
Katie Mulholland, President Pro Tem, *Marion*  
Sherry Bates, *Scranton*  
Patricia Cownie, *Des Moines*  
Milt Dakovich, *Waterloo*  
Rachael Johnson, *Sioux City*  
Larry McKibben, *Marshalltown*  
Michael Richards, *West Des Moines*  
Subhash Sahai, *Webster City*

Robert Donley, Executive Director

**University of Northern Iowa Presidential Search  
Board of Regents Charge to the Search Committee  
August 29, 2016**

1. The Committee shall assist and advise the Iowa Board of Regents in the selection of the next President of the University of Northern Iowa, with the understanding that they represent the larger university in their dealings with candidates.
2. The Committee shall recommend an Advertisement and Institution Profile representing the criteria for the position of President of the University of Northern Iowa to be approved by the committee no later than September 5, 2016. The Board directs the Committee to consider inclusion of strong demonstrated skills such as innovation, entrepreneurship, fiscal management, and creative problem solving.
3. Appointees to the Committee will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. In all deliberations, Committee members will review all candidates adhering to Board of Regents policies and state and federal laws including applicable personnel categories.
5. Committee members shall commit to preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process.
6. Members of the Committee will serve with the understanding that the Committee will meet over a period of months and that attendance at scheduled meetings is a top priority as is reviewing all provided materials.
7. The Committee shall work with the advice of the executive search consultants to search, recruit, and screen for appropriate applicants. The Committee shall evaluate nominations and applications.
8. The Committee will present to the Iowa Board of Regents an unranked list of three to five candidates who are the most qualified for Board selection as the next President of the University of Northern Iowa. The Committee will work to advance the final three to five candidates to the Board by November 12, 2016.
9. After the candidates' campus visits have been completed, the Committee will meet with the Board of Regents to review its work and provide comments regarding the strengths of each of the finalists they have recommended to the Board prior to the Board's final candidate interviews.