

## Smith, Dianne [BOARD]

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**From:** Koppin, Sheila Doyle [BOARD]  
**Sent:** Wednesday, June 22, 2011 3:01 PM  
**To:** Carroll, Nicole; Dave Miles; Downer, Robert; Harkin, Ruth; Jack Evans; Johnson, Greta A; Lang, Craig; Mulholland, Katie; Rastetter, Bruce  
**Cc:** Donley, Robert [BOARD]; Berg, Brad [BOARD]; Brunson, Marcia R [BOARD]; Clayton, Aimee [BOARD]; Cook, Timothy B [BOARD]; Evans, Thomas A [BOARD]; Gonzalez, Diana [BOARD]; McCarthy, Ann M [GOV R]; Murphy, Joseph D [BOARD]; Racki, Joan [BOARD]; Saunders, Keith [BOARD]; Sayre, Patrice [BOARD]; Smith, Dianne [BOARD]  
**Subject:** FW: Settlement Announcement  
**Attachments:** 2011-06-22 Statement re Settlement.docx  
**Importance:** High

Regents,

Please see attached Settlement Announcement that was forwarded by Paul Tanaka at ISU. Please contact us if you have any questions. Thank you.

Sheila

*Sheila Doyle Koppin*  
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**From:** Tanaka, Paul N [U CSL] [<mailto:ptanaka@iastate.edu>]  
**Sent:** Wednesday, June 22, 2011 2:50 PM  
**To:** [miles.david.w@gmail.com](mailto:miles.david.w@gmail.com); Donley, Robert [BOARD] ([bdonley@iastate.edu](mailto:bdonley@iastate.edu)); Evans, Thomas A [BOARD] ([taevans@iastate.edu](mailto:taevans@iastate.edu)); Koppin, Sheila Doyle [BOARD] ([sdoyle@iastate.edu](mailto:sdoyle@iastate.edu)); Diane Stahle ([diane.stahle@iowa.gov](mailto:diane.stahle@iowa.gov))  
**Cc:** Deangelo, Paula [U CSL]  
**Subject:** Settlement Announcement

The attached Settlement Announcement regarding IVS was just released to the media.

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## **Settlement Announcement**

Iowa State University and Iowa State University Veterinary Services Corporation (ISU-VSC) are pleased to announce the resolution of litigation involving some former veterinarians and staff of Iowa Veterinary Specialties (IVS).

The suit arose after ISU and ISU-VSC purchased IVS, a specialty veterinary clinic in Des Moines. Some of the staff of IVS left and formed another specialty clinic under the name Iowa Veterinary Referral Center. ISU-VSC filed the suit alleging breach of non-compete agreements signed by the former veterinarians, and improper use of IVS proprietary information.

United States District Court Judge John Jarvey issued a preliminary ruling on April 27, 2011, upholding the validity of the non-compete agreements. Following the court ruling, the parties entered mediation with the assistance of the court. The parties have jointly reached a settlement that resolves all outstanding issues between the parties.

ISU and ISU-VSC regard the settlement to be in the best interests of all involved.

At ISU-VSC and ISU, we continue to focus on our missions of providing outstanding veterinary medical care, education and quality service to our referring veterinarians and other clients, patients and stakeholders.

**Lisa K. Nolan, DVM, PhD**

*Dr. Stephen G. Juelsgaard Dean of Veterinary Medicine*  
Iowa State University

**Dr. Lee Holmes**

Chief Executive Officer  
ISU-Veterinary Services Corporation