

**SEARCH FOR SUPERINTENDENT OF IOWA SCHOOL FOR THE DEAF/
IOWA BRAILLE AND SIGHT SAVING SCHOOL**

Actions Requested: Consider approval of the actions listed below.

1. Accept the retirement of Patrick Clancy, as Superintendent of the Iowa School for the Deaf and the Iowa Braille and Sight Saving School effective June 30, 2014;
2. Express the Board's appreciation to Superintendent Clancy for his service;
3. Name Rose Vasquez as chair of a committee to begin the search;
4. Appoint Regent Nicole Carroll as a member and Robert Donley and Diana Gonzalez as ex-officio members of the search committee;
5. Authorize the search committee chair in consultation with the Executive Director, the Board leadership and Superintendent Clancy to name additional members to the search committee;
6. Authorize the Executive Director in consultation with the search committee chair to issue a request for proposals to name a search firm and to select a firm from the respondents;
7. Schedule a minimum of two public hearings before February 2014 – one at the Iowa School for the Deaf and one at the Iowa Braille and Sight Saving School to elicit comments from the communities on the necessary criteria for the Superintendent;
8. Direct that an account be established jointly between the two special schools to fund the search;
9. Submit a progress report to the Board at its February 2014 meeting.

EXECUTIVE SUMMARY

The Board named Patrick Clancy as Superintendent of the Iowa Braille and Sight Saving School on August 1, 2008. Upon the resignation of Jeanne Prickett, Superintendent of the Iowa School for the Deaf in March 2012, he was named Superintendent of both special schools on April 1, 2012. Superintendent Clancy notified the Board of his plans to retire effective June 30, 2014, although he has indicated he will be available for a period time after his retirement date to work with the new superintendent.

In order to get the process well on its way before the February meeting of the Board, it is proposed Rose Vasquez be named chair of the search committee. Ms. Vasquez served as a member of the Board from 2004 to 2011 and was chair of the search committee when Superintendent Clancy was hired in 2008. Regent Nicole Carroll will represent the Board on the committee, and Bob Donley and Diana Gonzalez will serve as ex-officio members. The search committee chair in consultation with the Executive Director, Board leadership and Superintendent Clancy will name the other members of the committee. The committee will represent the broad interests of both schools, their communities, faculty and staff, and parents of students served by the schools.

To order to glean as much information as possible from faculty and staff at the two special schools and their communities at least one public hearing will be held on each campus prior to the next meeting of the Board. This process was found to be very helpful in the recent searches for the presidents of the Iowa State University and the University of Northern Iowa. Attendees at the hearings will have opportunity to speak to the qualifications and duties and responsibilities of the next superintendent. Committee members and Board staff will attend the public hearings.