Human Resources Committee Memorandum

Board of Regents, State of Iowa

Subject: Draft Committee Work Plan

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Date Submitted: December 1, 2004

June 15-16, 2004 Lakeside Laboratory	September 14-15, 2004 SUI	December 15-16, 2004 ISU	March 14-15, 2005 ISU	June 13-14, 2005 ISD
Agenda	**Agenda**	**Agenda**	**Agenda**	**Agenda**
• Discussion of committee responsibilities, rules and operations • Discussion and approval of committee work plan draft • Discussion and approval of DAS/HRE Service Level Agreement • Discussion and approval of Pharmacy Incentive Pay Plan • Discussion of faculty and staff salary comparisons • Executive Session – Collective Bargaining • Discussion of plans for September 14-15 meeting in Iowa City	• Approval of minutes • Discussion and approval of committee work plan • Discussion of Annual Governance Report on Regent merit System • Discussion of Annual Governance Report on Fringe Benefits • Discussion of Annual Governance Report on Retirements and Faculty Resignations • Discussion of Annual Governance Report on Salaries • Continued discussion of faculty and staff salaries • Executive Session – Collective Bargaining • Anticipated issues for December 15-16 meeting	• Approval of minutes • Discussion and approval of committee work plan • Discussion of Annual Report on Diversity • Discussion of University of Iowa College of Pharmacy Incentive Plan • Discussion of Phased Retirement Cost Benefit Analysis • Executive Session – Collective Bargaining • Anticipated issues for March 14-15 meeting	• Approval of minutes • Approval of draft recommendations, if any, re: Board policies • Review initial draft of 2005-2006 committee work plan • Executive Session – Collective Bargaining • Anticipated issues for June 13-14 meeting	• Approval of minutes • Evaluation of progress re: 2004-2005 committee work plan • Approval of 2005-2006 committee work plan • Anticipated issues for September 14-15 meeting

Human Resources Committee will meet on call throughout the collective bargaining season