

**Contact: Thomas Evans**

**NAMING OF BARGAINING TEAMS**

**Action Requested:** Consider approval of the appointments of the employer's collective bargaining teams for negotiation of the following collective bargaining agreements for 2015-2017:

University of Northern Iowa -- UNI-United Faculty  
University of Iowa -- Campaign to Organize Graduate Students, UE Local 896/C.O.G.S.  
University of Iowa -- UIHC Tertiary Health Care Unit/Service Employees International Union (SEIU) Local 199  
American Federation of State, County and Municipal Employees (AFSCME) Council 61

**Executive Summary:** In accordance with Chapter 20 of the Iowa Code, negotiations will begin with four unions for new collective bargaining agreements which will become effective July 1, 2015. Three of the four contracts are between the Board and unions at the University of Iowa and the University of Northern Iowa. The fourth contract is with the American Federation of State, County and Municipal Employees (AFSCME). Regent Merit System employees in AFSCME bargaining units at the five institutions account for about one-third of the employees in the statewide unit.

Recommendations for membership on the four bargaining teams are as follows:

**University of Northern Iowa -- UNI-United Faculty**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator & Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer, Co-Spokesperson
- Tim Cook, Board Office, Associate Counsel, Co-Spokesperson
- Mike Licari, UNI, Interim Executive Vice President and Provost
- Nancy Cobb, UNI, Associate Provost for Faculty Affairs
- Brenda Bass, UNI, Dean, College of Social & Behavioral Sciences
- John Vallentine, UNI, Director, School of Music
- Michael Hager, UNI, Vice President for Administration & Financial Services
- Bruce Rieks, UNI, Director of Budget System & Development
- Michelle Byers, UNI, Director of Human Resource Services
- Nike Fleming, UNI, Associate Counsel

**University of Iowa -- UE Local 896/C.O.G.S., (COGS)**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator & Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer, Co-Spokesperson
- Tim Cook, Board Office, Associate General Counsel, Co-Spokesperson
- Josephine Bathke, SUI, Director of University Employee & Labor Relations, University HR
- Joan Troester, SUI, Director of UI Organizational Effectiveness, Health & Productivity, University HR
- James Jorgensen, SUI, Deputy Counsel, Office of General Counsel
- Donna Welter, SUI, Director of Finance & Human Resources, Graduate College
- Karna Wieck, SUI, Director, Business & Finance, College of Liberal Arts & Sciences

- Marc Armstrong, SUI, Associate Dean, College of Liberal Arts & Sciences
- Brenna Goode, SUI, Departmental Administrator, Chemistry
- Chris Annicella, SUI, Director of Human Resources, College of Education

**University of Iowa -- Service Employees International Union Local 199 (SEIU)**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer, Co-Spokesperson
- Tim Cook, Board Office, Associate Counsel, Co-Spokesperson
- Josephine Bathke, SUI, Director of University Employee & Labor Relations, University HR
- Nancy Kroeze, SUI, Human Resources Specialist, University HR
- David Bergeon, SUI, Director of Human Resources, UI Health Care HR
- Ellen Chambers, SUI, Director of Employee & Labor Relations, UI Health Care HR
- Ellen Twinam, SUI, Director of Human Resources, UI Health Care HR
- Jackie Nelson, SUI, Associate Director, Nursing, UIHC
- Kay Borcharding, SUI, Senior Human Resources Specialist, Nursing Payroll, UIHC
- Janet Roe, SUI, Associate Director, Radiology, UIHC
- David Weetman, SUI, Director, Acute Care Pharmacy Services, UIHC
- Lu Wilford, SUI, Clinical Manager, Respiratory Care UIHC
- Dan Moen, SUI, Budget/Financial Officer, UI Health Care Finance
- Kyle Anson, SUI, Compensation & Classification Specialist, UI Health Care HR

**AFSCME Council 61**

- Thomas Evans, Board Office, General Counsel
- Marcia Brunson, Board Office, Policy & Operations Officer
- Tim Cook, Board Office, Associate Counsel
- Josephine Bathke, SUI, Director of University Employee & Labor Relations, University HR
- Ellen Chambers, SUI, Director of Employee & Labor Relations, UI Health Care HR
- Julie Nuter, ISU, Associate Vice President, University Human Resources
- Kristi Darr, ISU, Director of Human Resource Services
- Andrea Little, ISU, Human Resources Consultant
- Michelle Byers, UNI, Director, Human Resource Services