

Contact: Marcia Brunson

**PERSONNEL TRANSACTIONS**

**Actions Requested:** Approve the personnel transactions as delineated below.

**Appointment:** Dr. Craig E. Klaffer as Associate Provost for International Programs, University of Northern Iowa effective July 5, 2011, at an annual salary of \$142,500.

**Appointment:** Dr. Cathann Kress as Vice President for Extension at Iowa State University effective July 5, 2011, at an annual salary of \$240,000.

**Promotion and Tenure:** The University of Iowa reported an additional promotion and tenure action to be effective July 1, 2010.

The requests for Board approval for the above actions are in accordance with the Policy Manual.

**4.05 Other Board Appointments**

- B. Provosts, vice presidents, and directors of major units and comparable positions at the special schools shall be nominated by the institutional head for appointment by the Board. Appointments to these positions become effective on the date designated by the Board.

The institutional head shall inform the Board through the Executive Director of an impending vacancy in any of these positions and plans for a search for a successor. The Board through the Executive Director shall be kept fully informed of the progress of the search, and the institutional head shall inform the Board through the Executive Director of the finalists before a nomination is made. If the compensation or duties of the successful candidate are to be substantially different from those of the previous person in the position, the Board through the Executive Director shall be informed prior to an offer being extended.

- C. The appointment of Associate Vice Presidents, Assistant Vice Presidents, Deans and Associate Directors of major administrative units shall be reported in a separate section of the monthly register and shall be effective at the time designated by the Board.

**4.07 Appointment to Positions with Tenure and Other Personnel**

- C. Faculty promotion and tenure actions shall be submitted annually to the Board for consideration.