

Contact: Tom Evans

NAMING OF BARGAINING TEAMS

Action Requested: Consider approval of the appointments of the employer's collective bargaining teams for negotiation of the following collective bargaining agreements for 2009-2011:

University of Northern Iowa -- UNI-United Faculty
University of Iowa -- Campaign to Organize Graduate Students, UE Local 896/C.O.G.S.
University of Iowa -- UIHC Tertiary Health Care Unit/Service Employees International Union (SEIU) Local 199
American Federation of State, County and Municipal Employees (AFSCME) Council 61

Executive Summary: In accordance with Chapter 20 of the Iowa Code, negotiations will begin with four unions for new collective bargaining agreements which will become effective July 1, 2009. Three of the four contracts are between the Board and unions at the University of Iowa and the University of Northern Iowa. The fourth contract is with the American Federation of State, County and Municipal Employees (AFSCME). Regent Merit System employees in AFSCME bargaining units at the five institutions account for about one-third of the employees in the statewide unit.

Recommendations for membership on the four bargaining teams are as follows:

University of Northern Iowa -- UNI-United Faculty

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer, Co-spokesperson
- Tim Cook, Board Office, Associate Counsel, Co-spokesperson
- James Lubker, UNI, Interim Executive Vice President and Provost
- Reinhold Bubser, UNI, Dean, College of Humanities and Fine Arts
- Tim McKenna, UNI, General Counsel
- To Be Named, UNI, Associate Provost of Faculty Affairs
- Mike Mixsell, UNI, Emeritus Administrator
- Nick Bambach, UNI, Director of Human Resources
- Nadene Davidson, UNI, Interim Head, Department of Teaching

University of Iowa -- UE Local 896/C.O.G.S., (COGS)

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Kevin Ward, SUI, Executive Associate Director of Human Resources
- James Jorgensen, SUI, Program Associate, Office of General Counsel
- Dan Berkowitz, SUI, Associate Dean, Graduate College
- Karna Weick, SUI, Director, Business and Finance, College of Liberal Arts and Sciences
- Barbara Spence, SUI, Administrative Specialist II, Microbiology
- Marcia Brunson, Board Office, Policy & Operations Officer (Alternate)
- Tim Cook, Board Office, Associate General Counsel (Alternate)

University of Iowa -- Service Employees International Union Local 199 (SEIU)

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Judie Hermsen, SUI, Senior Assistant Director of Human Resources
- Diana Leventry, SUI, Director, Hospital Human Resources
- Heidi Nobiling, SUI, Assistant Director, Nursing
- Janet Roe, SUI, Technical Director, Radiology
- Keith Clasen, SUI, Department Human Resource Specialist, Pathology
- Greg Jensen, SUI, Director of Social Services
- Lu Wilford, SUI, Manager, Respiratory Care
- Dan Moen, SUI, Senior Administrative Associate, Finance
- Marcia Brunson, Board Office, Policy & Operations Officer (Alternate)
- Tim Cook, Board Office, Associate Counsel (Alternate)

AFSCME Council 61

- Thomas Evans, Board Office, General Counsel
- Marcia Brunson, Board Office, Policy & Operations Officer
- Tim Cook, Board Office, Associate Counsel
- David Bergeon, SUI, Human Resource Specialist II
- David Ambrisco, SUI, Human Resource Generalist II
- Kristi Darr, ISU, Manager, Human Resource Services
- Nick Bambach UNI, Director, Human Resource Services
- Michelle Byers, UNI, Coordinator/Employee & Labor Relations, Human Resource Services
- Deb LeHeup, ISD, Director, Human Resources
- Dianne Utsinger, IBSSS, Director, Human Resources