

**MEMORANDUM**

**To:** Board of Regents  
**From:** Board Office  
**Subject:** Report of the Human Resources Committee  
**Date:** June 7, 2004

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**Recommended Actions:**

Receive the report and consider recommendations of the Human Resources Committee

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**Executive Summary:**

Committee Responsibilities and Work Plan

At its first meeting on June 15, 2004, the Board of Regents Human Resources Committee is expected to review its responsibilities, drafted for Board action (HR 1). The Committee's responsibilities include providing oversight and advice concerning compensation and benefit issues; employee relations; executive evaluations; providing information and options for Board self-evaluations and training; and affirmative action and diversity in the workplace.

It is anticipated that the Human Resources Committee will also discuss and take action on its draft work plan (HR 2).

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HR 3  
DAS/HRE  
Service Level  
Agreement

The Board of Regents Human Resources Committee is expected to consider recommending that the Board authorize the Executive Director to negotiate a Service Level Agreement between the Department of Administrative Services (DAS) Human Resources Enterprise (HRE) and the Board of Regents for FY 2005.

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HR 4  
College of  
Pharmacy Pay  
Plan

The Board of Regents Human Resources Committee is expected to consider recommending that the Board approve an incentive pay plan for the SUI College of Pharmacy.

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AGENDA ITEM 13

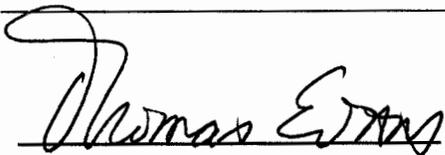
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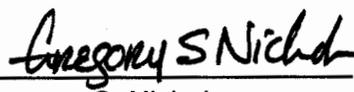
HR 5                      The Board of Regents Human Resources Committee is expected to review  
Faculty and Staff      faculty and staff salary comparisons and discuss the establishment of  
Salary                      benchmarks and a multi-year plan for attaining competitive salaries.  
Comparisons

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HR 6                      The Board of Regents Human Resources Committee is expected to  
Closed Session          consider recommending that the Board approve certain matters concerning  
Collective                  collective bargaining.  
Bargaining  
Strategy

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Thomas A. Evans

Approved:   
Gregory S. Nichols