

Contact: Marcia Brunson

APPOINTMENTS AND SEARCHES – UNIVERSITY OF NORTHERN IOWA

Action Requested: Consider approval of the appointments listed below and receive the report of the searches outlined.

Executive Summary: In accordance with the Board of Regents Policy Manual Section 4.05 (C), the Board is asked to consider the following appointments:

Dr. Joel Haack, Dean of the College of Natural Sciences, as Dean, College of Humanities and Fine Arts, effective January 14, 2010, at an annual salary of \$190,000. After the merger of the College of Natural Sciences and the College of Humanities and Fine Arts, Dr. Haack will be the inaugural dean of the new college.

Dr. Kent Johnson as Acting Dean of Continuing Education and Special Programs, effective December 1, 2009, at an annual salary of \$97,185.

Additionally in accordance with Policy Manual Section 4.05, the University is informing the Board of the following internal searches:

Search to replace Associate Provost for Academic Affairs Beverly Kopper, who is resigning April 1, 2010. A new position will be redesigned to become the Associate Provost for Academic Affairs and Interdisciplinary Collaboration and Graduate Dean.

Search for Director, Price Laboratory School. Director Dave Smith resigned in August 2009. Bridgette Wagoner is serving as interim dean.

Section 4.05 of the Policy Manual is inserted on the following page.

4.05 Other Board Appointments

- A. Annually in accordance with Iowa Code section 262.9 - 2, the Board shall appoint a secretary and treasurer for each Regent institution with consideration given to nominations made by the institutional heads.
- B. Provosts, vice presidents, and directors of major units and comparable positions at the special schools shall be nominated by the institutional head for appointment by the Board. Appointments to these positions become effective on the date designated by the Board.

The institutional head shall inform the Board through the Executive Director of an impending vacancy in any of these positions and plans for a search for a successor. The Board through the Executive Director shall be kept fully informed of the progress of the search, and the institutional head shall inform the Board through the Executive Director of the finalists before a nomination is made. If the compensation or duties of the successful candidate are to be substantially different from those of the previous person in the position, the Board through the Executive Director shall be informed prior to an offer being extended.

- C. The appointment of Associate Vice Presidents, Assistant Vice Presidents, Deans and Associate Directors of major administrative units shall be reported in a separate section of the monthly register and shall be effective at the time designated by the Board.

The institutional head shall inform the Board through the Executive Director of an impending vacancy in any of these positions and plans for a search for a successor. The Board through the Executive Director shall be kept fully informed of the progress of the search, and the institutional head shall inform the Board through the Executive Director of the finalists before a nomination is made. If the compensation or duties of the successful candidate are to be substantially different from those of the previous person in the position, the Board through the Executive Director shall be informed prior to an offer being extended.

- D. A current chart showing the organizational structure of the institution shall be kept on file in the Board's office. Changes proposed in the organizational structure of an institution shall be presented to the Board for its approval, if they are significant. Other changes may be presented for the information of the Board at the discretion of the institutional head.