

Contact: Thomas Evans

FACULTY TERMINATION - IOWA BRAILLE AND SIGHT SAVING SCHOOL

Action Requested: Consider approving the recommendation of the Superintendent of the Iowa Braille and Sight Saving School to terminate the contract of a teacher.

Executive Summary: The Iowa Code allows for teacher termination to occur under certain conditions. Superintendent Clancy has determined that he must recommend terminating the contract of a teacher. The requisite policy and procedures have been followed with respect to these recommendations.

Background: The Superintendent's recommendation is to terminate the contract of a faculty member. The Board has a confidential memorandum that provides the Superintendent's reasons for recommending the termination of the teaching contract for the affected individual.

Superintendent Clancy has provided the faculty member with the notice of the termination that is required by law. The faculty member may request a private hearing before the Board as permitted by law. The Board may act on the Superintendent's recommendations at this meeting provided the individuals in question did not request a private hearing before the Board.