

Contact: Marcia Brunson

**ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY**

**Action Requested:** Receive the report.

**Executive Summary:** In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Chapter 11 of the Board's policy manual), the fourth annual report is presented. The individual reports from each institution are included as Attachments A through E. Crime statistics, by quarter, for calendar years 2011 and 2012 for each of the universities are included as Attachments F through H.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel as well as staffing, safety and security goals, relationships with other law enforcement agencies and use of force/firearms. A brief summary of the reports follows:

MASS COMMUNICATION CAPABILITIES

The three universities utilize mass communications systems which allow for e-mail, text messaging and voice mail communication. Each university has a system for external mass voice communication through outside speakers with siren and/or voice notification.

The special schools use e-mail and web notification, intercom systems, emergency boxes in elevators and stair towers. ISD utilizes a visual alert system to insure all deaf and hard of hearing students and staff receive emergency notifications.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

Each university has long-standing relationships with law enforcement entities in the counties and cities surrounding the campuses.

STAFFING

The police departments at the three universities are staffed with both state certified police officers and civilian employees.

University of Iowa

45 sworn, state certified officers  
16 civilian security officers  
9 state certified dispatchers  
1 fire safety coordinator  
3 support staff  
Part-time student employees  
2 explosives detection canine (one provided by SUI athletics)

Iowa State University

35 sworn, state certified officers  
9 full-time civilian staff  
Part-time student employees

University of Northern Iowa

18 sworn, state certified officers  
5 civilian staff  
Part-time student employees

TRAINING OF INSTITUTIONAL PERSONNEL

The reports identify numerous training activities undertaken by the police departments. Some of these include:

University of Iowa -- The University of Iowa Crime Prevention Specialist, the Fire Safety Coordinator as well as other Department of Public Safety (DPS) employees present safety related educational offerings including the following:

- Rape Aggression Defense program (R.A.D.)
- Violent Incident Survival Training (V.I.S.T.)
- Personal Safety and Self-Protection
- Disruptive Persons
- Alcohol Awareness
- Crime Prevention Newsletters (C.P.N.)
- Annual parent/student orientation presentations
- Resident Assistant's Fire Academy
- General fire safety in laboratories and other areas
- Use of portable fire extinguishers

The UI DPS website is regularly updated and is used to disseminate safety related information as well as provide a way for the UI community to provide information. <http://police.uiowa.edu/>

**Violent Incident Survival Training (V.I.S.T.)**. The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology and Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has six police officers trained as instructors in V.I.S.T. who present a two hour training component for faculty,

staff, students and visitors. During 2012 V.I.S.T. instructors trained 1114 faculty, staff, students and visitors. All police officers are trained in V.I.S.T.

DPS officers qualify twice a year with the "Iowa Law Enforcement Academy (ILEA) Handgun Qualification Course." Two qualification runs are fired at each session, for a total of four; exceeding state and national standards. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.

DPS also conducts *Simunitions* training for Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. DPS officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.

Other training information is provided in the university's annual report (Attachment A).

Iowa State University -- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June as well as at Destination Iowa State. Sworn officers provided 146 prevention and outreach programs during the past year to students, faculty, and staff; instruction was provided to 25,450 people. Topics addressed included: workplace violence; personal safety; dealing with difficult people; severe weather response; alcohol laws; sexual assault awareness; and threat assessment/management processes.

Safety and security information is provided as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act via an annual publication titled "*Safety & You*". The link to access this material, which is available on the departmental web site, is electronically mailed to all faculty, staff, and students in September. Individuals may also request a printed copy by contacting the police department.

Officers continue to annually train Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety related services. These sessions are conducted as part of their respective orientation programs.

The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards. Instruction regarding departmental use of force policies and related laws is conducted semi-annually thus exceeding national accreditation standards. Officers qualify with their issued sidearms twice each year exceeding national accreditation standards and state regulations. The department currently has three firearms instructors who have been certified through the Iowa Law Enforcement Academy (ILEA). Two officers have additionally received instruction certification through the Advanced Law Enforcement Rapid Response Training (ALERT) program and Strategos, International. ISU Police held two joint training sessions with the Ames Police Department on responding to violent incidents in progress (active killers). Instruction was provided by officers who have been specifically trained and certified in active shooter response.

Other training activities are detailed in the university's annual report (Attachment B).

University of Northern Iowa -- In January 2012 15 department members attended Response to Officer Involved Shooting training provided by the Iowa Department of Criminal Investigation. All officers were trained in the use of the newly installed Evacu-chairs which are available in academic campus buildings. Five officers attended training for Search and Seizure, OWI and Emerging Drug Trends. Five officers attended a two-day Advanced Domestic Violence and Sexual Assault Training presented by the National Institute of Crime Prevention. Public Safety Dispatchers participated in training on Blackboard Connect Mass Warning System, completed various FEMA online courses and one dispatcher attended ILEA's 8 hour in-service training. One officer became certified as an armorer and another as an instructor for our departmental firearms.

Department continues to conduct semi-annual training for firearms qualification which exceeds national training standards. During this training, the departmental use of force is reviewed at each session. Officers train in daylight and low light conditions. The Department has two state-certified firearms instructors.

Other training is detailed in the university's annual report (Attachment C).

**SMOKING BAN**

Each department responded to numerous complaints of smoking violations during 2012 – SUI, 526 complaints (424 last year); ISU, 191 (325 last year) and UNI, 88 (130 last year).

**STUDENT INVOLVEMENT**

Each police department employs students in various capacities including evening escorts for students, dispatch responsibilities, records management and parking enforcement. Student leaders also participate in campus safety walks to identify potential hazard areas.

**CRIME STATISTICS**

Crime statistics for 2011 and 2012 for each university appear in Attachments F, G, and H. The table below provides a summary by quarter in each of the two years of the numbers of offenses, total charges and total arrests.

	QTR 1		QTR 2		QTR 3		QTR 4		YTD	
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>										
<i>SUI</i>	707	811	537	691	840	1051	813	792	2897	3345
<i>ISU</i>	509	498	558	562	593	674	567	638	2227	2372
<i>UNI</i>	110	100	103	91	115	111	119	100	447	402
<b>TOTAL NUMBER OF CHARGES:</b>										
<i>SUI</i>	471	500	265	459	637	967	744	612	2117	2538
<i>ISU</i>	294	328	349	396	402	471	334	433	1379	1628
<i>UNI</i>	76	45	57	26	66	57	75	57	274	185
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>										
<i>SUI</i>	382	388	221	349	547	792	642	489	1792	2018
<i>ISU</i>	226	245	267	318	327	402	368	339	1188	1304
<i>UNI</i>	51	37	39	23	56	47	52	44	198	151

The following chart shows the number of charges brought against students and of those total charges the number of alcohol-related charges. Alcohol-related charges include: public intoxication, OWI, PAULA, open container, bootlegging, providing liquor to minor, attempt to purchase alcohol by minor and serving/selling alcohol after hours.

TOTAL CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2011			2012			2011			2012			2011			2012		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	471	268	57%	500	258	52%	265	102	38%	459	224	49%	637	282	44%	967	339	35%
ISU	294	156	53%	328	226	69%	349	167	48%	396	161	41%	402	184	46%	471	267	57%
UNI	76	33	43%	45	19	42%	57	28	49%	26	8	31%	66	28	42%	57	20	35%
<b>TOTAL</b>	<b>841</b>	<b>457</b>	<b>54%</b>	<b>873</b>	<b>503</b>	<b>58%</b>	<b>671</b>	<b>297</b>	<b>44%</b>	<b>881</b>	<b>393</b>	<b>45%</b>	<b>1105</b>	<b>494</b>	<b>45%</b>	<b>1495</b>	<b>626</b>	<b>42%</b>

	4th Quarter						YTD					
	2011			2012			2011			2012		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	744	245	33%	612	270	44%	2117	897	42%	2538	1091	43%
ISU	334	184	55%	433	197	45%	1379	691	50%	1628	851	52%
UNI	75	41	55%	57	33	58%	274	130	47%	185	80	43%
<b>TOTAL</b>	<b>1153</b>	<b>470</b>	<b>41%</b>	<b>1102</b>	<b>500</b>	<b>45%</b>	<b>3770</b>	<b>1718</b>	<b>46%</b>	<b>4351</b>	<b>2022</b>	<b>46%</b>

ALCOHOL-RELATED CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2011			2012			2011			2012			2011			2012		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	280	170	61%	236	111	47%	163	62	38%	213	86	40%	460	185	40%	556	137	25%
ISU	154	83	54%	184	117	64%	217	90	41%	272	115	42%	297	143	48%	351	201	57%
UNI	26	12	46%	21	6	29%	16	9	56%	13	4	31%	47	22	47%	37	15	41%
<b>TOTAL</b>	<b>460</b>	<b>265</b>	<b>58%</b>	<b>441</b>	<b>234</b>	<b>53%</b>	<b>396</b>	<b>161</b>	<b>41%</b>	<b>498</b>	<b>205</b>	<b>41%</b>	<b>804</b>	<b>350</b>	<b>44%</b>	<b>944</b>	<b>353</b>	<b>37%</b>

	4th Quarter						YTD					
	2011			2012			2011			2012		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	525	140	27%	325	102	31%	1428	557	39%	1330	436	33%
ISU	218	116	53%	270	150	56%	886	432	49%	1077	583	54%
UNI	36	30	83%	27	13	48%	125	73	58%	98	38	39%
<b>TOTAL</b>	<b>779</b>	<b>286</b>	<b>37%</b>	<b>622</b>	<b>265</b>	<b>43%</b>	<b>2439</b>	<b>1062</b>	<b>44%</b>	<b>2505</b>	<b>1057</b>	<b>42%</b>

INDEX TO ATTACHMENTS

- Attachment A: University of Iowa 2012 Safety and Security Report
- Attachment B: Iowa State University 2012 Safety and Security Report
- Attachment C: University of Northern Iowa 2012 Safety and Security Report
- Attachment D: Iowa School for the Deaf 2012 Safety and Security Report
- Attachment E: Iowa Braille and Sight Saving School 2012 Safety and Security Report
- Attachment F: University of Iowa 2011 and 2012 Crime Statistics
- Attachment G: Iowa State University 2011 and 2012 Crime Statistics
- Attachment H: University of Northern Iowa 2011 and 2012 Crime Statistics

## CAMPUS SAFETY AND SECURITY REPORT

### THE UNIVERSITY OF IOWA

#### Calendar Year 2012

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

#### MASS COMMUNICATION CAPABILITIES

- The University of Iowa (UI) currently utilizes HAWK ALERT for the purpose of mass communication notification to UI faculty, staff and students. This system utilizes e-mail, text messaging and voice mail. The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, and so on). Hawk Alert allows UI administrators to send recorded or electronic emergency messages (“Hawk Alerts”) to mobile phone, home phone, office phone, and e-mail (simultaneously). A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.
- In addition to the departmental website, the UI Department of Public Safety (DPS) utilizes social networking websites to transmit safety related information. University Communication and Marketing has integrated Hawk Alert with the University of Iowa homepage to provide an Emergency Information site where updates about longer-term public safety incidents (floods, etc.) can be posted after an initial Hawk Alert is issued; this was completed in 2012. The site is located at: <http://e.uiowa.edu> This site connects students, faculty, staff, patients, parents of students, and the general public to specific, pertinent information about continuity of operations, advisories and notifications, health and safety information, and additional information as it becomes available. Both the UI Homepage and the Emergency Information site is maintained by University Communication and Marketing staff, in cooperation with Information Technology Services, Public Safety and other agencies as appropriate.
- The UI currently utilizes an outdoor warning system consisting of five outdoor towers on the main campus and one tower located on the Oakdale campus. These towers are capable of emitting a severe weather warning siren as well as being used as a campus wide public address system utilizing recorded and real time live voice messages. The University’s outdoor warning system is activated by UI DPS when other sirens located throughout Johnson County are activated during severe weather events. In addition, the University’s system will be used to broadcast warnings for other weather and non-weather situations. Testing of the University outdoor warning system occurs on the first Wednesday of every month at 10:00 a.m. in conjunction with the testing of other sirens located in Johnson County; battery power is tested as well.

***Tower locations:***

Main Campus

- West of Parklawn Housing Building
- NW of Banks Field
- SE of Gilmore Hall
- NE corners of Melrose Ave and Morman Trek Blvd.
- SE of the Boyd Law Building

Oakdale Campus

- SE of Multi-Tenant Facility

***Three activation points:***

- Primary encoder (method by which message is transmitted) is located in the UIPD/DPS Communications Center
- Mobile encoder is maintained in a “Pelican” case with AC & DC power sources
- Portable encoder (Kenwood TK-3180 handheld radio)

**NOTE:** All activation points are capable of transmitting siren tones and recorded or real time live voice messaging. Each individual siren tower has manual activation capabilities for siren tones and real time live voice messaging.

- The UI can also use the Mass E-Mail System, which will transmit information using the University e-mail system to all faculty, staff, and student e-mail accounts.
- The UI will continue to utilize news releases and direct media contact to provide information for students, parents, staff, faculty, and the general public.
- In the event that Internet communications are deemed ineffective, University Communication and Marketing will use available radio stations (KRUI, KSUI, and WSUI) and the use of faxed releases sent telephonically to news media to disseminate information. University Communication and Marketing would also schedule press briefings at designated locations to apprise news media in person.
- UI DPS and UI Facilities Management are progressively moving toward using advanced fire alarm panels for interior building emergency communications that will be capable of being activated from a single point which will be located in the DPS dispatch/emergency communications center.

With any delivery system used for mass or emergency communications, there will be challenges. Some of those challenges are as follows:

- **Content of the messages** – the goal is to inform without alarming, to be as brief as possible but still provide enough relevant information that allows the audience to make good decisions
- **When to deliver the messages** – deciding if a “community” emergency is truly an emergency that will affect the campus and what types of emergency messages should be broadcast; is the campus better served delivering this message or, by not delivering the message
- **Complying with Clery** – Timely Warning Notifications
- **Timeliness and speed of delivery** - Hawk Alert, UI Website
- **Continuous training** (daily for dispatchers)

## **THREAT ASSESSMENT AND MANAGEMENT**

- The UI utilizes the Behavior Risk Management (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to ensure a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.
- While the BRM protocol addresses faculty and staff, the threat assessment protocol creates an integrated and coordinated process for identifying and responding to students, faculty, staff, or other University affiliates who may be at risk of harming themselves or others, and then to respond effectively with all parties who may be involved with the concerning situation. The overall goal is to mitigate or eliminate any known threats as well as connect affected persons with appropriate resources.
- The UI established a Threat Assessment Team (TAT) in response to violent incidents occurring on college campuses across the nation. TAT includes representatives from Human Resources, Student Services, Counseling, General Counsel and the University of Iowa Police. TAT works in conjunction with the Faculty and Staff Services/Employee Assistance Program, University Housing and Dining Services, the Office of the Dean of Students, and coordinates activities involving multiple stakeholders within the University of Iowa community. Additionally, TAT works closely with area law enforcement agencies.
- Two UI Threat Assessment Program Managers coordinate efforts and provide needed services. Their responsibilities include responding to reported concerns, case management, interviewing and developing assessment and prevention programming. TAT Program Managers worked 243 cases in 2012 including consultations. They have conducted a total of 25 presentations for faculty, staff, students and visitors in 2012.

## **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- U of I DPS has a long standing mutual aid agreement with the Iowa City PD, Coralville PD, the Johnson County Sheriff's Office and the North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI Police division is a member of the Johnson County Drug Task Force, Sexual Assault Investigators Team, Sexual Assault Response Team and the Johnson County Metro Bomb Squad. We also work closely with all divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network as well as a member of the FBI's Joint Counter Terrorism Task Force. This allows for the mutually beneficial exchange of law enforcement resources as needed. It is important to note that these collaborations result in investigations/operations that can occur in various locations within the state, not simply on university properties or properties immediately adjacent to the UI campus.
- Radio interoperability for all emergency services in Johnson County became a reality in 2010/11 with the establishment of the Johnson County Joint Emergency Communications Center (JECC). The system includes the University of Iowa Police, Iowa City Police, the

Johnson County Sheriff's Office, Coralville Police, North Liberty Police, University Heights Police, Iowa City Fire, Coralville Fire and the Johnson County Ambulance Service as well as other Johnson County fire departments. The new radio system allows all Johnson County emergency services to communicate with one another. The University of Iowa Police dispatch/emergency communications center serves as a backup Public Safety Answering Point for the JECC. Additionally, Johnson County law enforcement agencies share the same records management system allowing agencies to share pertinent information electronically.

- Agency heads from UIPD, ICPD, Coralville PD, the Johnson County Sheriff's Office, North Liberty PD and the Johnson County Attorney meet monthly to discuss shared interests and concerns.
- All Johnson County law enforcement agencies participate in annual mandatory police training.

### **PHYSICAL SECURITY CAPABILITIES**

- Currently the UI Department of Public Safety (DPS) has hundreds of cameras feeding into the dispatch and emergency communications center. This includes cameras covering specialized labs, residence halls, several entrances equipped with electronic access control, studio arts and IMU/Richey Ballroom; covering the University Capitol Centre, and cameras connected to several campus Code Blue emergency phones. Digital video recorders are used to record information for post event investigations if necessary. Additionally, some areas have local motion and intrusion alarms which will alert our dispatchers.
- All residence halls are currently using cameras in conjunction with "Prox Card" access at entrances. These halls have cameras at exterior doors and all first floor access points to student living spaces (elevators, stairwells, hallway doors).
- All residence hall fire alarm panels are connected to DPS dispatch/emergency communications.
- The DPS Security Division installed a "Time Keeping" security tour system in all residence halls and additional leased properties used by University Housing. The system tracks DPS Security Officer routes and activities and provides detailed electronic reports.
- UI Facilities Management houses master keys; issues keys and proximity cards; along with assistance from DPS, grants access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. Many exterior and interior doors that have a locking function utilize traditional mechanical keys. Electronic access, Millennium Enterprise (aka Marlok), is installed in several buildings as well as connected to numerous doors, both interior and exterior. Some of these locations utilize the UI Identification card and magnetic swipe readers; other electronic access-controlled locations utilize Facilities Management-issued proximity cards and proximity readers. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.

- Led by Facilities Management, the University of Iowa is in the process of replacing the current Marlok standard with a control system capable of meeting current and future institutional needs for card access, security, distributed control, and integration with building systems controls and institutional information technology databases. The University selected AMAG software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the programs and components.
- Concerns about safeguarding university assets have highlighted the need to integrate “building access” and “building security.” The challenge is to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness. To help guide the process, the University has convened an Access and Security Steering Committee who has developed a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee includes members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, Student Services and Research Administration. The areas of concern that are being reviewed by the committee and various sub-committees are as follows:
  - Central Control Technology (AMAG)
  - Security Assessment, Process & Priority
  - Design and Installation Standards
  - Key and Card Issuance
  - Access Cards
  - Integrated Databases
  - Security Monitoring, Analytics
  - Service and Support Model
  - Financial Support Model
  - Administration Policy on Card Access and Security
- The University implemented the Iowa One card system for all faculty, staff, and student ID's. Within the ID is a proximity chip mag swipe for access control and allows immediate access to approved University facilities. Each card is identifiable to the owner and follows recommendations of the Access and Security.

## **STAFFING**

- The UI Police Division currently employs 45 sworn, state certified officers, 17 civilian security officers, 9 state certified dispatchers, 1 fire safety coordinator and 3 support staff. Part time student employees (11) assist with security officer duties, fingerprinting, NITE RIDE, records management and dispatching.
- UIPD has two explosives detection canine; one provided by the University of Iowa Athletics Department.

## **TRAINING OF INSTITUTIONAL PERSONNEL**

- The University of Iowa Police Crime Prevention Specialist, the Fire Safety Coordinator as well as other DPS employees present safety related educational offerings including the following:

- Rape Aggression Defense program (R.A.D.)
  - Violent Incident Survival Training (V.I.S.T.)
  - Personal Safety and Self-Protection
  - Disruptive Persons
  - Alcohol Education and Awareness
  - Crime Prevention Newsletters (C.P.N.)
  - Annual parent/student orientation presentations
  - Resident Assistant's Fire Academy
  - General fire safety in laboratories and other areas
  - Use of portable fire extinguishers
  - Residence Hall Staff Training – Police Services and Expectations
- UIPD utilizes mass emails to provide safety related information.
  - The UI DPS website was updated in 2010/11 and is also used to disseminate safety related information as well as provide a way for the UI community to provide information. <http://police.uiowa.edu/>
  - V.I.S.T. stands for **Violent Incident Survival Training**. The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has six police officers trained as instructors in V.I.S.T. who present a two hour training component for faculty, staff, students and visitors. During 2012 V.I.S.T. instructors trained 1114 faculty, staff, students and visitors. All police officers are trained in V.I.S.T.

## USE OF FORCE/FIREARMS

- UIPD officers carry the M&P 40 caliber Smith and Wesson handgun.
- Commission on Accreditation for Law Enforcement Agencies Standards (CALEA) standards dictate that we must have a use of force policy: Officers have to receive training annually on these standards, must be trained with their authorized weapons, require reports when weapons are used, and cannot carry weapons until they have been trained. New officers must review all related policies prior to being issued weapons.
- The University of Iowa Police Department meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates that we must have a policy that requires qualification.
- UIPD officers qualify twice a year with the “Iowa Law Enforcement Academy Handgun Qualification Course.” We fire two qualification runs at each session, for a total of four; successful qualification runs are required; this exceeds state and national standards. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Battle (CQB) Course, and the Close Quarters Battle

Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.

- UIPD also conducts *Simunitions* training for our Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. UIPD officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.
- Every member of the department's Emergency Response Team (ERT) receive 40 hours of annual training with Tactical Missions Consulting, operated by a 23 year veteran/supervisor (retired sergeant) who was also one of the team leaders with LAPD SWAT, the premiere tactical unit in the United States. In addition to the 40 hours of annual training, UIPD-ERT has been training since August of 2008, logging 4-8 hours of training a month.
  - **NOTE:** Tactical Missions Consulting is the same firm that Iowa City Police use. Our ERT tactics and Iowa City are essentially the same. Also both departments receive that 40 hours from Tactical Mission keeping our departments similar in tactics.
- In 2012 our ERT team traveled to Camp Dodge and conducted 2 days of live fire training in the National Guards Live Fire Shoot House. This gave the team the opportunity to conduct training in controlled conditions, with live rounds, within the confines of a house floor plan.
- UIPD has facilitated access to training sites on campus for local law enforcement agencies. This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.
- UIPD continues to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so we are "on the same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on or adjacent to campus. We are currently working on joint Active Shooter training in 2013.
- ALERRT - Advanced Law Enforcement Rapid Response Training. ALERRT is a nationally recognized 2-day operator course to respond to active shooters and other violent situations involving weapons. ALERRT training is far more detailed than standard active shooter training and involves choreographed situations with specific training points. It addresses all of the components in the Iowa Law Enforcement Academy-Active Shooter course and also provides instruction in moving and firing in teams of 2 to 5, room clearing, rescue, improvised explosive devices (IED) recognition and hostage situations. Instruction includes dividing the class into groups with each team participating in exercises with simulated weapons and rounds to place participants in stressful situations. The department has four ALERRT instructors and all officers must be trained in ALERRT.

### **CERTIFIED PROTECTION SECURITY OFFICERS**

- All full time DPS civilian security officers are required to obtain certification by successfully completing a 50+ hour course upon successful completion of probationary requirements; this certification process was introduced in 2012.
- Ten of the seventeen civilian security officers have completed the course and have received certification. Remaining security officers are still in probationary status, currently enrolled in the certification process, awaiting enrollment confirmation or are enrolled in the management certification process.

### **AUTOMATED EXTERNAL DEFIBRILLATORS (AED)**

- At present, UI Public Safety Fire Safety Coordinator inspects and maintains 52 UI public access AEDs to American Heart Association (AHA) standards and manufacturer specifications.

### **STUDENT INVOLVEMENT**

- Students continue to be involved in the following:
  - NITE RIDE (late night safe ride option for women)
  - Citizens Police Academy; (i.e., a ten week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD, North Liberty PD and the Johnson County SO)
  - Student employees (i.e., traffic control, campus walking patrols, dispatching, records)
  - We continue to offer law enforcement internships for students (high school and college level)
  - The University of Iowa Emergency Medical Services Student Interest Organization was conceived in August 2009 and is sponsored by the University of Iowa Department of Public Safety with coordination provided by the University of Iowa Fire Safety Coordinator.

### **SMOKING BAN**

- UIPD continues to respond, warn, cite and direct smokers to areas where smoking is allowed. In 2012, UIPD officers responded to 526 prohibited smoking calls.
  - 484 contacts were initiated by UIPD officers
  - 42 were complaint driven
  - 463 citations were written

### **SAFETY AND SECURITY GOALS**

- Continue implementation Access and Security Strategic Plan including the systematic installation of the AMAG access control system; DPS sections
- In 2012, led by DPS, we established the Emergency Management Oversight Committee to create an All Hazard Emergency Management Team (AHEMT). In 2013 we will attempt to train all AHEMT members in the National Incident Management System by completing the following Incident Command System components:

- IS-700.a National Incident Management Systems (NIMS) An Introduction
  - ICS 100.b Introduction to Incident Command System
  - IS-200.b ICS for Single Resources and Initial Action Incidents
  - ICS-300 Intermediate Incident Command System for Expanding Incidents
- In 2012 we began assigning police officers to a static position at UIHC Emergency (ED). In 2013 we will be working with UIHC administration, faculty and staff to address all ED concerns related to safety and security
- Conduct at least one large scale emergency drill in 2013 to comply with CLERY requirements.
- Continue to conduct annual table-top emergency exercises to test the various critical incident and emergency plans.
- Conduct/participate in active shooter training with other area law enforcement agencies.
- In 2012, due to requests, we began offering V.I.S.T. to external entities. In 2013 we will continue that trend and explore opportunities with State Homeland Security to make V.I.S.T. available to other interested parties in the state.
- Continue developing relationship with UI Risk Management and continue existing efforts to establish protocols for preventing/addressing identified risks, including but not limited to:
  - Participation in the Enterprise Risk Management committee
  - All hazard response and planning including natural or manmade emergencies and public health threats.
  - Driver screening
  - General safety protocols and requirements encompassing faculty, staff, students, visitors and contractors
- Continue the process of connecting advanced fire alarm panels to connect to DPS dispatch/emergency communications to facilitate a single point of emergency message transmission for internal building emergency communications
- Continue participation on issues related to child abuse/minors on campus with selected UI entities
- Continue to train selected members of UI-DPS in the National Incident Management System specifically, Incident Command System positions

## **CAMPUS SAFETY AND SECURITY REPORT**

### **IOWA STATE UNIVERSITY**

#### **Calendar Year 2012**

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

#### **MASS COMMUNICATION CAPABILITIES**

- Connect-Ed continues to be utilized as the selected electronic mass notification vendor for ISU Alert. Key personnel within the university, employed by the Police Department, Dean of Students Office, and University Relations, have been trained and authorized to activate this system. The program was tested twice during the past year (April 5, 2012 and October 23, 2012). No situations required the issuance of an emergency notification. Positive feedback regarding mass notification capability has been received from system subscribers.
- The university is capable of utilizing an Emergency Message Recording System (EMRS) in conjunction with ISU Alert. A loop recording can be played to an unlimited number of people calling the designated telephone number (4-5000). The recorded messages can be updated as conditions change.
- An Emergency Alert Homepage has been designed to enhance communication capabilities. The system is designed to overwrite the ISU homepage in a manner that draws attention to the emergency—the elimination of graphics speeds access for those requiring immediate information. Designated administrative officials throughout the university, representing key disciplines, are authorized to activate this system. However, it is recognized that dire circumstances would need to exist before information would be made available to the entire world. Archived messages available for viewing would be used to track incident progression.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, provides the ability to issue real-time warnings to community members. The equipment has siren and voice capability. Procedures for activation have been developed and police dispatchers have been trained in unit operation. Testing of the outdoor warning system is conducted at 10:00 a.m. on the first Wednesday of every month, unless inclement weather is present or projected. Templated voice messages relating to a variety of emergency conditions have been authored to expedite message delivery.
- CodeRED, a multi-platform emergency notification system, has been implemented in Story County. This product utilizes internet mapping capability for geographic targeting of calls, coupled with a high speed telephone system capable of delivering emergency messages at the rate of up to 60,000 calls per hour. This emergency system is currently funded by the Story County E9-1-1 Service Board.

### **THREAT ASSESSMENT AND MANAGEMENT**

- The ISU Police Department has effectively utilized a Threat Assessment and Management System (TAMS) since 1994. The process is designed to identify individuals of concern, investigate people and situations that have come to the attention of others, and assess the information gathered. If necessary, individuals and situations are managed to reduce any potential threat that may be posed.
- The ISU Police Department continues to partner with other institutional entities in threat management issues, including: Dean of Students Office; Thielen Student Health Center; Human Resource Services; Department of Residence; Office of the Senior Vice President and Provost; Equal Opportunity Office; Office of University Counsel; and Student Counseling Services.
- The department continues to actively participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.
- The threat assessment and management process is coordinated by an individual who possesses a wealth of experience and specialized training. Due to increased workload, a second investigator was assigned to assist with this important function.
- Officers have conducted training throughout campus with regard to identifying and dealing with people who threaten or exhibit concerning behavior. Four officers have received instruction in the delivery of Violent Incident Response Training (VIRT) sessions--four others have been selected to serve as future presenters.

### **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- The ISU Police Department entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement provides for the immediate exchange of resources.
- Officers continue to work collaboratively during major special events, including: athletic contests; political rallies; student celebrations; jointly-sponsored conferences; career fairs; and highly controversial presentations.
- All Story County law enforcement agencies utilize an 800 MHz radio system that facilitates interoperability during emergencies, special events and daily operations. The Ames Police Department, Story County Sheriff's Office, and ISU Police Department share the jointly purchased Computer-Aided Dispatch (CAD) and records management software. The three communications centers are linked through fiber and T-1 lines to ensure information availability and system redundancy.
- The department continues to work with a number of entities when staffing major special events, to include: Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; Federal Bureau of Investigation; and contracted private security firms.

### **PHYSICAL SECURITY CAPABILITIES**

- The department was recently awarded a federal equipment-related grant to enhance safety and security near the College of Veterinary Medicine complex.
- A designated and specially trained employee continues to review blueprints and provide Crime Prevention through Environmental Design (CPTED) advice to architects and project managers. This proactive approach helps identify any safety related concerns prior to construction.
- The university extensively utilizes electronic access control systems to enhance security. This technology is incorporated into all new construction.
- The Department of Residence (DoR) recently added more than 200 cameras in public areas; these have proven to be effective tools for deterrence and identification.

### **STAFFING**

- The ISU Police Department's authorized staffing level consists of 35 sworn, state-certified police officers and nine full-time civilian staff. For most of the year, the agency operated at full strength.
- Part-time student employees are utilized to provide support services related to building security, safety escorts, and dispatch.

### **TRAINING OF INSTITUTIONAL PERSONNEL**

- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State.
- Sworn officers provided 146 prevention and outreach programs during the past year to students, faculty, and staff; instruction was provided to 25,450 people. Topics addressed included: workplace violence; personal safety; dealing with difficult people; severe weather response; alcohol laws; sexual assault awareness; and threat assessment/management processes.
- Safety and security information is provided as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act via an annual publication titled "*Safety & You*". The link to access this material, which is available on the departmental web site, is electronically mailed to all faculty, staff, and students in September. Individuals may also request a printed copy by contacting the police department.
- Officers continue to annually train Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety related services. These sessions are conducted as part of their respective orientation programs.

## **USE OF FORCE/FIREARMS**

- The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards.
- Instruction regarding departmental use of force policies and related laws is conducted semi-annually, thus exceeding national accreditation standards.
- Officers qualify with their issued sidearms twice each year—this also exceeds national accreditation standards and state regulations.
- The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.
- No officers discharged a firearm for other than approved training purposes.
- The department currently has three firearms instructors who have been certified through the Iowa Law Enforcement Academy (ILEA). Two officers have additionally received instruction certification through the Advanced Law Enforcement Rapid Response Training (ALERRT) program and Strategos, International.
- ISU Police held two joint training sessions with the Ames Police Department on responding to violent incidents in progress (active killers). Instruction was provided by officers who have been specifically trained and certified in active shooter response.

The sessions conducted during 2012 were held at Ross Hall and at Ames High School. Previous training occurred in Town Engineering, Ames Middle School, and the Hunziker Building (Ames DMACC campus).

Other agencies are invited to participate in departmentally-sponsored active shooter training, including: Nevada Police Department; Huxley Police Department; Story City Police Department; Story County Sheriff's Office; Iowa State Patrol; Iowa DOT; Iowa DNR; Pleasant Hill Police Department; and Mary Greeley Medical Center.

Training consists of officers responding to scenarios of violent incidents in progress. Instruction involves the use of airsoft pistols and rifles as well as blank-firing guns to make the scenarios as realistic as possible.

Officers are faced with a stressful environment to help them develop quick, reliable decision-making skills while moving and communicating well as a team to stop the threat quickly and render aid to injured victims as they are able.

All scenarios are videotaped; debriefing sessions are conducted immediately following each exercise to improve future response.

Future training sessions will include elements of incident command, perimeter establishment, victim extraction, staging areas, mass notification, public information, and medical triage.

## **STUDENT INVOLVEMENT**

- Police officers and other interested personnel perform campus safety walks each year to identify issues related to lighting, foliage, and other hazards. The most recent efforts, co-sponsored by the Department of Residence (DoR) and the Government of the Student Body (GSB), were conducted during Fall 2012. Results were forwarded to facilities personnel for review and follow-up action, as required.
- The department hosts an eight-week Citizen Police Academy (CPA) each year for students, faculty and staff. This outreach effort continues to be very popular and has helped form collaborative relationships.
- ISU DPS has operated a Safety Escort program for approximately 15 years. Walking or vehicle-assisted escorts are provided free of charge to faculty, staff, students, and visitors. The service is very popular, as evidenced by the following statistics: 2008 (3,734); 2009 (4,144); 2010 (5,667); 2011 (5,977); and 2012 (5,830).
- A Motorist Assist Program has been in existence for approximately 17 years. Services are provided free of charge for those requiring assistance, to include: vehicle jump starts; tire changing/airing equipment; and escorts to obtain fuel. The number of motorist assists performed in 2012 was 1,718.
- The department employs approximately 60 students in various support functions, including: communications; security; safety escorts; motorist assists; parking enforcement; and records management.

## **SAFETY AND SECURITY GOALS**

- Collaborate with key university departments to develop a university-wide emergency plan, with provisions for procedural annexes, training, and scenario-based exercises.
- Incorporate incident command system principles in the planning of, and response to, all major crimes and events.
- Continue to coordinate a statewide college program promoting leadership and positive choices regarding alcohol consumption and driver safety.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Continue to collaborate with other state agencies and organizations to maximize threat management, patrol, criminal intelligence, unusual occurrence/emergency response, and investigative functions.
- Systematize the delivery of crime prevention information disseminated to faculty, staff, and students during orientation and in-service sessions.
- Ensure continued compliance with all applicable federal requirements and law enforcement accreditation standards.

**SMOKING BAN**

- The ISU Police Department received or initiated 191 smoking-related calls for service during 2012; of those, 170 (89%) were initiated by police officers and community service officers. Staff members patrolled areas reported to be problematic.
- Every violation reported occurred outdoors. A breakdown of enforcement action by area type is as follows: residence facility (40%); parking lot (5%); academic or support facility (38%); and street or sidewalk (17%).
- Police officers and student security personnel issued 14 state citations and 294 warnings, most of which were verbal, to community members and visitors.
- Smoking-related signage has been posted at university entrances, on building doors, and in state-owned fleet vehicles.

**CAMPUS SAFETY AND SECURITY REPORT  
UNIVERSITY OF NORTHERN IOWA  
CALENDAR YEAR 2012**

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

**MASS COMMUNICATION CAPABILITIES**

- UNI continues to utilize Blackboard Connect for the purpose of mass communication notification to include e-mail, text messaging, and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process.
  - UNI Alert was used in the following incidents:
    - Test of the system campus-wide on campus alert on October 3, 2012.
    - Alert siren emergency weather signal is activated, along with the Black Hawk County Alert the first Wednesday of every month unless severe weather is forecast.
    - Alert activated to cancel class and work activities at noon on January 20, 2012 due to weather
    - Alert activated to cancel normal university operations on December 20, 2012 due to weather.

**EXTERNAL MASS NOTIFICATION SYSTEM**

- American Technology Inc. continues to provide the campus outdoor voice notification system for UNI. Installation of this system was completed and testing of the system is conducted each month in coordination with Black Hawk County Emergency Management.
- There are eight locations where speakers have been installed to provide coverage for campus.
- Speakers provide siren and/or voice notification in the event of weather or other emergency incidents on campus.
- Speakers can be activated via dispatch or by remote location by UNI Police Mobile Command Unit.
- In 2012 UNI began the process of tying in the outdoor voice notification to some of the newer interior fire alarm voice notification systems.
- The campus has increased the number of digital message boards on campus and continues to use UNI-TV as another source of campus emergency notification.

### **THREAT ASSESSMENT AND MANAGEMENT**

- UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the University concerning issues which pose a potential threat or concern.
  - UNI DPS continues to participate with the Student Intervention Team and meets twice a month or as necessary.
  - DPS Director serves as the Chair of the Threat Assessment Team and receives and responds to individuals of concern and meets on a weekly basis.
  - A Case Management Team is in place to address issues which affect employee concerns.
  - DPS is a member of the Bias Response Team whose purpose is to coordinate a University response to bias-related incidents on campus.
  - DPS Director sits on Enterprise Risk Management Council.
- A University safety web-page provides information on safety issues for personal and weather-related incidents.
- UNI Public Safety began presenting the Violent Intervention Defense Strategy program for the campus. A web link for the class was created so that campus members can sign up online.
- Public Safety personnel participated in training volunteers for the Emergency Operations Call Center.

### **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- UNI Police meet with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet with local, county and state law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- The Director of Public Safety is a Board member of the Tri-County Drug Task Force which meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding counties.
- UNI Police and the City of Cedar Falls Police Division work closely during major events on campus. We have partnered with Cedar Falls Police, Black Hawk County Sheriff's Department and Iowa State Patrol for enforcement during large events on campus as well as off campus.
- UNI Police continues to have a presence on the Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of activity and concerns within the communities.
- UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.

- UNI Police officers participated in the Governor's Traffic Safety Bureau program focusing on alcohol related traffic offenses.
- UNI worked with various local, state, and federal law enforcement agencies in the planning and operations of several high profile visitors to the UNI campus which included:
  - Iowa Caucuses on January 3, 2012, in the UNI-Dome.
  - Concert by Jason Aldean in the McLeod Center on February 18, 2012.
  - USA Citizenship Ceremony at Maucker Ballroom on April 17, 2012.
  - First Lady of the United States for a campaign stop on September 28, 2012.
  - Visit by Paul Ryan, Vice-Presidential candidate on November 2, 2012.

### **PHYSICAL SECURITY CAPABILITIES**

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities. The new residence hall facility is equipped with electronic locking devices and will also provide camera coverage to the doors for access. The addition of the second residence facility in 2013 will also have electronic access when completed.
- There are eleven emergency phones on campus which connect directly to UNI Police in the event of an emergency. The phones are checked on a weekly basis to ensure operability.
- The majority of surveillance cameras currently on campus have been placed on a secured network and accessible by Public Safety. The campus completed a policy which addresses the placement and use of cameras within buildings and on the grounds. UNI Public Safety Dispatchers were trained on how to access and review the system.
- A new surveillance camera policy was approved and implemented. This policy reviews camera installation requests, provides for overview of access to the cameras and data, provides for approval prior to release of any surveillance recordings and requires access to viewing by the Department of Public Safety.
- The Iowa Department of Homeland Security provided UNI with an audit of the UNI-Dome and McLeod facilities during the summer of 2011. Several suggestions for the improvement of the facility security capabilities were identified and UNI continues to work on improving the areas identified by the audit provided by Homeland Security.
- Public Safety, Department of Residence, Information Technology and Facilities Planning began working with vendors to further develop and utilize electronic access for more areas of the campus.

### **STAFFING**

- The Department of Public Safety employed 18 sworn, state-certified officers, four full-time, one half-time, and one student dispatcher provide a 24 hour 7 day a week service. The dispatchers are state-certified.
- The Department employed 11 student employees who assist with evening escorts, building opening and closings, campus patrol, and assist with event management when necessary.

- After the retirement of the Director of Public Safety in April, a national search was conducted and a Chief of Police/Director of Public Safety was hired in September.

#### **TRAINING OF INSTITUTIONAL PERSONNEL**

- In January 2012 15 department members attended Response to Officer Involved Shooting training provided on our campus by the Iowa Department of Criminal Investigation.
- One department member attended the Management Excellence certificate program at the UNI Executive Development Center.
- One Officer recertified as an instructor in First Aid/CPR/AED.
- All officers were trained in the use of the newly installed Evacu-chairs which are available in academic campus buildings.
- Five officers attended training for Search and Seizure, OWI and Emerging Drug Trends.
- One officer attended the Annual International Association for Identification seminar.
- Five officers attended a two day Advanced Domestic Violence and Sexual Assault Training presented by the National Institute of Crime Prevention.
- One officer became certified as an armorer and another as an instructor for our departmental firearms.
- One officer attended training for Midwest Gang intelligence.
- One officer attended Advanced Interview and Interrogation for Sex Crimes.
- Public Safety Dispatchers participated in training on Blackboard Connect Mass Warning System, completed various FEMA online courses and one dispatcher attended ILEA's 8 hour in-service training.
- The Director of Public Safety attended Title IX training in Rochester, NY.
- Other training areas for officers included the following:
  - Cultural Awareness
  - Interview and Interrogation
  - CPR/AED and Bloodborne Pathogens
  - Taser recertification
  - Clery/Higher Education Opportunity Act

#### **USE OF FORCE/FIREARMS**

- The Department continues to conduct semi-annual training for firearms qualification, which exceeds national training standards. During this training, the departmental use of force is

reviewed at each training session. Officer's train in daylight and low light conditions. The Department has two state-certified firearms instructors.

- Officers are equipped and trained with chemical spray, batons, and conducted energy weapons.
- Officers recertify in the X26 Taser training on a yearly basis.

## **STUDENT INVOLVEMENT**

- The Department currently employs 11 student patrol members to assist police officers in various roles for campus patrols, building lock-up and unlocking services, assistance during move-in, and campus escort requests during the evening hours. During the 2011 calendar year, Student Patrol assisted in 548 escorts.
- On October 22, 2012, President Allen and members of the cabinet, along with personnel from Facilities Planning, Public Safety, Physical Plant and members of Student Government performed a safety walk on campus. Various issues regarding student safety including crosswalk issues, campus lighting, sidewalk repair, emergency phone operability, and other conditions on campus which create a concern for various safety issues were identified and addressed.

## **SMOKING BAN**

- The Department of Public Safety received a total of 88 complaints on smoking violations during 2012. The disposition of these calls is as follows:
  - Verbal Warning - 53
  - Citations Issued - 36
  - Gone on arrival/Unable to locate – 8

We will continue to work with campus entities to educate non-University persons who still remain unaware of the restrictions on campus. Many of the violations are occurring during large athletic events and other major campus functions.

## **SAFETY AND SECURITY GOALS (2013 AND LONGER TERM)**

- Continue to conduct Violent Intervention Defense Strategy program for campus in an effort to ensure all faculty, staff and students have an opportunity to participate.
- Continue to develop and improve the Sexual Assault On-Line training program through the UNI E-Learning web-site. This training will focus on police interaction with victim, victim service agencies, Dean of Students and the Title IX Compliance officer for the UNI Campus. The site will review the investigative process and test the officer's knowledge and procedures for the criminal investigation as well as the Student Disciplinary process on-campus.
- Continue to participate in the Tri-County Drug Task Force, the Gang Task Force and the GTSB Task Force.

- Begin development and implementation of operational policies and procedures.
- Work with other local first responder organizations on upgrading communications systems and equipment to improve interoperability.
- Implement the E-learning training for campus personnel identified as Campus Security Authorities in order to ensure compliance with the Clery Act. The E-Learning will provide information as to who is a Campus Security Authority, what their responsibilities are and how to properly report incidents.

**CAMPUS SAFETY AND SECURITY REPORT**  
**IOWA SCHOOL FOR THE DEAF**  
**CALENDAR YEAR 2012**

**Overview**

The Iowa school for the Deaf continues to upgrade the security and safety environment for the students, staff and other stakeholders on an ongoing basis. The school's safety committee is currently in the process of refining and enhancing the School's crisis plan. The Plan was modified after a site visit and assessment by Rob Bowers from Iowa State University's Department of Public Safety. The school's leadership teams discussed and evaluated their areas of emphasis and were critiqued on their plan of response to a crisis or critical incident. The school's plan was then reviewed by the Council Bluffs Police Department to insure that, as probable first responders, they were familiar with the school's protocols and physical layout.

**Mass Communication Capabilities**

1. The school's campus-wide calling plan is being reviewed and adjusted as identified through the review and drill process. The school is implementing a school messenger system whereby text messages will be used to alert all stakeholders.
2. The school's storm alert system is tested twice as required by code and as weather conditions warrant.
3. The school's visual alert system is tested monthly to insure that all deaf and hard of hearing students and staff receive notification in case of fire or severe weather.

**Threat Assessment and Management**

1. State certified officers are hired for large group school sporting events. These off duty officers are usually from the Council Bluffs Police Department. This arrangement works well and has a very high deterrent factor.
2. The school continues to upgrade its camera surveillance system. Additional sites for camera installations are being reviewed.
3. The school has continued with the ongoing process where all new employees are subjected to a criminal and child abuse background screening.
4. There is limited access to all school buildings via one exterior door. Consideration is being given to placing card access locks on these doors. The rest of the exterior doors are normally kept locked and need to have a key in order to enter the building space.
5. All exterior lighting is kept in good working order and serviced as needed.

6. The installation of the school's first card access locks were mounted on several doors in the school's administration building.

**Training of Institutional Personnel**

1. The school regularly conducts harassment/bullying workshops for all students.
2. The school's crisis contingency plan has been distributed to tenant groups and organizations on campus and with the Lewis Central School district to allow for integration with their plans.
3. A letter of agreement has been developed with the Lewis Central School District to provide an area of refuge in the event either campus needed to vacate in time of crisis.

**Other**

1. All vehicles used to transport students comply with Iowa Department of Education Standards. This includes all vehicles used to transport students to and from home that are driven by appropriately licensed staff. Vehicles undergo school bus inspections by Department of Education staff or undergo DOT inspection for the larger vehicles. All staff is trained for the task at hand and vehicle evacuation drills are conducted as required.
2. The school is continuing to look at a cost effective inclusive electronic system that would provide for door access, enhanced intruder notification and lockdown. The school would need to acquire sufficient funding before design could be undertaken and installation started.

## **CAMPUS SAFETY AND SECURITY ANNUAL REPORT**

### **IOWA EDUCATIONAL SERVICES FOR THE BLIND AND VISUALLY IMPAIRED / IOWA BRAILLE AND SIGHT SAVING SCHOOL**

#### **CALENDAR YEAR 2012**

##### **Overview**

Iowa Educational Services for the Blind and Visually Impaired (IESBVI) in cooperation with AmeriCorps NCCC continues to strive to provide a safe and secure campus for the Corps members, staff, families, community members, visitors, related professionals and the general public who access the campus.

IESBVI has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. IESBVI also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Supervisor of Plant Services and the Director of Human Resources. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

IESBVI continues as a disaster relief site with Red Cross.

##### **Communications Capabilities**

IESBVI current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; access to a web board; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance. A campus wide communication system was included in the upgrade of the fire alarm system in 2010.

##### **Threat Assessment and Management**

The Crisis Management Plan has been reviewed and updating it is a continual process. Staff practices fire and severe weather procedures in drills a minimum of two times throughout the year. A contract has been established for criminal background checks for employees and volunteers.

University of Northern Iowa risk assessment staff has agreed to be available for consultation. A risk assessment has not been initiated in recent years. With an on-campus staff of fewer than 25 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent or the Human Resources Director.

### **Physical Security Capabilities**

- All building safety codes are met. The following security capabilities continue: Efficient doors and new locks installed throughout the entire area; Door security protocol implemented and observed; Interior alarm system fully functioning.
- Continued improvements made to outdoor lighting provides for safer access to walk across campus and through parking lots.
- Exterior enunciators have been added to the exterior of buildings for improved alarm capabilities when outside of the buildings.

### **Training of Institutional Personnel**

Staff reviews safety procedures at the beginning of the school year. New staff received training during their orientation process. Safety procedures are published on the school's web board and in the Employee Handbook which is available on-line. The custodial staff completed Pandemic Response training in February 2010. Staff was alerted to resources for receiving seasonal influenza shots and the Hepatitis B series of immunizations. Good hand washing procedures were posted and hand sanitizer dispensers were added at each door way.

### **Safety and Security Short Term Goals**

- Develop a training for use of fire extinguishers for itinerant personnel using vehicles and develop procedure to monitor the monthly checks of fire extinguishers
- Review emergency procedures for severe weather and implement any resulting revisions

### **Safety and Security Long Term Goals**

- Develop a process for threat assessment
- Annual review of the Crisis Management Plan
- Appoint and train staff for future responsibilities regarding safety and security
- Maintain and provide adequate training for personnel in the areas of mitigation, prevention, preparedness, response and recovery



UNIVERSITY OF IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2011 AND 2012

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS		3				2				5		3				1					4
BAD CHECKS		1			1					1					1						1
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	18	17	17	32	47	30	28	24	110	103	18	14	14	32	51	26	32	20	115	92	
DRIVING UNDER THE INFLUENCE	49	56	35	40	28	30	40	27	152	153	39	46	34	34	22	26	36	24	131	130	
DRUNKENNESS	78	114	54	105	136	190	149	143	417	552	82	126	58	118	143	200	156	152	439	596	
FAMILY OFFENSES, NON-VIOLENT								1		1								1			1
LIQUOR LAW VIOLATIONS	89	65	52	35	148	82	91	63	380	245	159	64	71	61	295	330	333	149	858	604	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	4	6	4	11	2	7	13	11	23	35	4	5	1	10	4	7	11	9	20	31	
ALL OTHER OFFENSES	342	357	227	334	310	558	339	353	1218	1602	112	145	36	142	49	280	99	140	296	707	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	707	811	537	691	840	1051	813	792	2897	3345											
TOTAL NUMBER OF CHARGES:											471	500	265	459	637	967	744	612	2117	2538	
TOTAL NUMBER OF PEOPLE ARRESTED:											382	388	221	349	547	792	642	489	1792	2018	



IOWA STATE UNIVERSITY CRIME STATISTICS -- COMPARISON BY QUARTER -- 2011 AND 2012

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	
SPORTS TAMPERING		0		0		0		0													
PROSTITUTION		0		0		0		0													
ASSISTING OR PROMOTING PROSTITUTION		0		0		0		0													
BRIBERY		0		0		0		0													
WEAPON LAW VIOLATIONS	2	0		1	1	1	1	1	4	3	2			1	1	1	1	1	1	4	3
BAD CHECKS		0		0		0		0													
CURFEW/LOITERING/VAGRANCY VIOLATIONS		0		0		0		0													
DISORDERLY CONDUCT	3	4	6	3	4	1	5	4	18	12	1	5	6	3	6		2	2	15	10	
DRIVING UNDER THE INFLUENCE	42	29	39	59	36	40	22	36	139	164	44	29	41	58	35	36	22	37	142	160	
DRUNKENNESS	61	63	82	78	84	92	62	99	289	332	58	71	87	85	87	99	66	106	298	361	
FAMILY OFFENSES, NON-VIOLENT	1	0		0		0		0	1												
LIQUOR LAW VIOLATIONS	40	58	81	88	132	164	104	99	357	409	52	84	89	129	175	216	130	127	446	556	
PEEPING TOM		0		0		0		0													
RUNAWAY		0	1	0		0		0	1												
TRESPASS OF REAL PROPERTY	12	4	17	7	5	2	5	6	39	19	9	9	20	5	3	2	4	3	36	19	
ALL OTHER OFFENSES	195	156	177	183	178	186	176	220	726	745	34	31	53	46	45	48	45	54	177	179	
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>	<b>509</b>	<b>498</b>	<b>558</b>	<b>562</b>	<b>593</b>	<b>674</b>	<b>567</b>	<b>638</b>	<b>2227</b>	<b>2372</b>											
<b>TOTAL NUMBER OF CHARGES:</b>											<b>294</b>	<b>328</b>	<b>349</b>	<b>396</b>	<b>402</b>	<b>471</b>	<b>334</b>	<b>433</b>	<b>1379</b>	<b>1628</b>	
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>											<b>226</b>	<b>245</b>	<b>267</b>	<b>318</b>	<b>327</b>	<b>402</b>	<b>368</b>	<b>339</b>	<b>1188</b>	<b>1304</b>	



UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2011 AND 2012

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS																					
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	4	4	8	3	2	8	1	6	15	21	4	4	5	3	2	8	1	5	12	20	
DRIVING UNDER THE INFLUENCE	17	11	8	5	15	6	12	4	52	26	17	11	8	5	15	6	12	4	52	26	
DRUNKENNESS	8	7	6	8	26	27	18	20	58	62	8	7	6	8	26	27	18	20	58	62	
FAMILY OFFENSES, NON-VIOLENT	1		1			1			2	1	2				1				2	1	
LIQUOR LAW VIOLATIONS	1	3	2		6	4	5	3	14	10	1	3	2		6	2	6	3	15	8	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY		1		1		2	1		1	4		5		1		2	1		1	8	
ALL OTHER OFFENSES	30	21	23	15	21	16	21	17	95	69	12		13	4	9	6	11	4	45	14	
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>	<b>110</b>	<b>100</b>	<b>103</b>	<b>91</b>	<b>115</b>	<b>111</b>	<b>119</b>	<b>100</b>	<b>447</b>	<b>402</b>											
<b>TOTAL NUMBER OF CHARGES:</b>											<b>76</b>	<b>45</b>	<b>57</b>	<b>26</b>	<b>66</b>	<b>57</b>	<b>75</b>	<b>57</b>	<b>274</b>	<b>185</b>	
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>											<b>51</b>	<b>37</b>	<b>39</b>	<b>23</b>	<b>56</b>	<b>47</b>	<b>52</b>	<b>44</b>	<b>198</b>	<b>151</b>	