

Contact: Diana Gonzalez

REQUEST TO CREATE AND NAME DEPARTMENTS AT THE UNIVERSITY OF IOWA
COLLEGE OF PHARMACY

Action Requested: Consider approval of the request by the University of Iowa to create and name the Department of Pharmacy Practice and Science and the Department of Pharmaceutical Sciences and Experimental Therapeutics in the College of Pharmacy.

Executive Summary: The proposed names reflect the change of organizational structure in the College of Pharmacy from divisions into departments to mirror the changes in the pharmacy profession. There have been no objections to the proposed change. This request has been reviewed by the Board Office and the Council of Provosts and is recommended for approval. This report addresses the Board of Regents Strategic Plan objective (1.1) to “offer high-quality programs through ongoing program improvement for undergraduate, graduate, professional, and non-degree students and special school students.”

Background:

- ◇ **Description of current organizational structure.** The College of Pharmacy is organized into three divisions – Clinical and Administrative Pharmacy; Pharmaceutics; and Medicinal and Natural Products Chemistry. This structure has been in place for more than 30 years.
- ◇ **Changes in pharmacy.** The profession of pharmacy has undergone extensive changes in the recent past. It has changed from a profession that is highly engaged in drug product preparation to one that is highly focused on patients’ drug therapy management. The proliferation of new drug entities, the ability to mass produce pharmaceuticals, and the recognition that pharmacists’ unique blend of education and training contributes significantly to patient care have contributed to this transformation.
- ◇ **Reason for proposed change.** The silo structure of the three divisions has begun to impede effective response to change by stifling growth, creativity, communication, and collaboration. Furthermore, there is considerable imbalance of resource allocation among the three divisions. Approximately two-thirds of the faculty is in the Clinical and Administrative Pharmacy Division; the remaining one-third is divided evenly between the Division of Pharmaceutics and the Division of Medicinal and Natural Products Chemistry. This distribution has created a number of challenges, such as rate of curriculum reform; imbalance in research enterprise; unfair distribution of workload regarding faculty assessment and promotion and tenure duties and responsibilities; fragmentation and isolation between discovery, technology transfer, and entrepreneurial programs; inconsistency in faculty development; limited opportunities for faculty to be mentored for leadership roles; and lack of a coordinated global studies initiative.

- ◇ Required resources. No additional resources will be required for the proposed change. Immediate savings gained from paying stipends to two rather than three faculty will be reallocated to foster opportunities for nurturing faculty in other leadership roles that will emerge from the proposed change.
- ◇ Effect on programs. The proposed change will not affect either the professional degree (PharmD) or graduate programs. Faculty teaching assignments will remain unchanged also.
- ◇ Date of change. If the proposed department name change is approved by the Board, it will become effective immediately.