

Contact: Dr. David Johnsen

**SELECTION OF UNIVERSITY OF IOWA PRESIDENTIAL SEARCH COMMITTEE**

**Action Requested:** Approve the nominations of the five initial members of the University of Iowa Presidential Search Committee as recommended by David Johnsen, Presidential Search Committee Chair.

**Executive Summary:** The goal is to have a University of Iowa President named by July 1, 2007, utilizing a search process that is as open as possible while maintaining the confidentiality of individual candidates to assure the strongest candidate pool.

Chair Johnsen nominates the following individuals as the five initial members of the University of Iowa's Presidential Search Committee:

- Professor Jonathan Carlson, College of Law;
- Professor Lee Anna Clark, Department of Psychology and College of Liberal Arts and Sciences;
- Leonard Hadley, retired chairman and CEO, Maytag Corporation;
- Dean Linda Maxson, College of Liberal Arts and Sciences; and
- Professor Paul Rothman, DEO, Department of Internal Medicine, Carver College of Medicine.

This group will make additional recommendations to the Board of Regents for completing the membership of the search committee, which is expected to be about 12 people.

To complete the search committee, the Chair plans to seek nominations from the campus community who can represent the University's major constituencies and who are able to articulate the issues facing the greater University. This combination will be essential to recruit and to evaluate candidates.

Once the search committee is formed, the process is expected to move quickly. Although the job description for the president remains the same as it was in the previous search, questions have arisen about the characteristics and attributes we seek in our next president. Chair Johnsen recommends that the next president must also be able to lead the University of Iowa in a way that serves Iowa and also exceeds the standards of the Big Ten Conference in education, research and service, especially in patient care. The new president needs to have the ability to lead the university process of strategic planning and agenda-setting; hire and retain top people; and manage the university's current resources and help increase those resources. That person would be someone with research university experience, especially in team building and in engaging the greater university community and beyond.

Chair Johnsen also recommends that the search committee have wide latitude in:

- Developing its slate of four highly qualified candidates from which the Board of Regents will make a final selection.
- Deciding whether to hold on-campus interviews for finalists.

The chair is already hearing from potential candidates that the position of University of Iowa president remains highly attractive.